

CHECK-IN 7:30—8:30AM Floor 1

8:30—9:15 AM WELCOME & OPENING REMARKS

- Harrisburg University:
- Lorelee Isbell, VP for Strategy and External Relations, Professional Development
 - Dave Schankweiler, Interim President
- Commonwealth of Pennsylvania, Office of Administration:
- Secretary Neil Weaver
 - Jason Swarthout, Deputy Secretary for Human Resources and Management

FLOOR 11 ROOM 1151

OVERFLOW ROOMS: 1112, 1046, 1058,
1302, 1305, 1205, 1246, 1412, 1462, 1463

9:15—10:00 AM KEYNOTE

Leadership Habits:
Little by Little, a Little Becomes a Lot
Jim Carchidi, Apprenticeship Specialist,
JFC Global

BREAK 10:00—10:15 AM

10:15—11:00 AM

TRACK 1

From Silos to Systems

Floor 11/Room 1151
Overflow 1112

How to Improve Communication Skills for Employees
OPTUM Presentation
John Nolan (Optum)

TRACK 2

Leading Through Influence

Floor 10/Room 1046
Overflow 1058

Leading Through The Paradox: From Tension to Transformation
Dr. Allen Simmons (Beth-El Academy School of Special Needs)

TRACK 3

Human-Centered By Design

Floor 13/Room 1305
Overflow 1302

Government Experience For The Win!
Travis Montgomery & Alex Price (KPMG)

TRACK 4

Learning, Growing, Succeeding

Floor 12/Room 1205
Overflow 1246

Designing Regenerative Cultures Through Human-Centered Assessment
Jen Mowery (Harrisburg University) & Sukanya Nagfernandes (Thermo Fisher Scientific)

TRACK 5

Turning Ideas into Action

Floor 14/Auditorium
Overflow 1462/1463/
After 2PM 1412

AI-Powered Learning
Dr. Charles Palmer (Harrisburg University)

TRACK 6

Purpose-Driven Leadership

Virtual

Rise to the Role: How to Discover, Develop, and Display Your Leadership SuperPower
Randall Ian Thames (Inspirit Institute, LLC)

BREAK 11—11:15 AM

11:15 AM—12 PM

Personality Prisms: Learn to Collaborate With Any Colleague!
Theresa Ward (Fiery Feather)

From Red Tape to Red Carpet
Marie Conley (Conley Consulting, LLC)

The Keystone to Tomorrow's Workforce: Strengthening Talent Pipelines Through Work-Based Learning Programs
Jessica Charlton (Commonwealth of PA)

Navigating Success in the Changing Workplace
Matthew Maser (Shippensburg University)

When You're Not The Boss: How HR Professionals Move Work Forward Without Burning Bridges
Lindsay Watson (FIA NOW Employment Solutions & Joy Fluent)

Unwell at Work: Restoring Wholeness as the Foundation for Growth
William Ortiz-Febus (Beyond HR Podcast)

LUNCH 12—1 PM

1:15—2:00 PM - KEYNOTE FLOOR 11 / ROOM 1151

OVERFLOW ROOMS: 1112, 1046, 1058, 1302, 1305, 1205, 1246, 1412, 1462, 1463

Command Decisions™ - How HR Leaders Create Clarity and Impact When Everything Accelerates
Rebekah Smith, Founder & CEO, Unshakable Direction™

BREAK 2—2:15 PM

2:15 PM—3 PM

Questions That Make Labor Relations Smile... And Sigh
Heather Spencer & Michael Howard (Commonwealth of PA)

Automate the Boring, Elevate the Learning
Kaylene Wance (Commonwealth of PA)

Collaborative Benefit: Promoting Student Success and Strengthening PA's Workforce
Carrie Richards, Dr. Shelley Scherer, (PASSHE Foundation) & Victoria Kerr (Shippensburg University)

Reigniting The Creative Spark: Building Everyday Innovation into HR Culture
Heather Michael (Commonwealth of PA)

Dominate Your Day: Stop Being Busy and Leave Burnout Behind
Sarah Ohanesian (SO Productive)

MORE Is Better: The Framework HR Leaders Need Now
Kathy Miller (MORE 4 Leaders)

BREAK 3—3:15 PM

3:15 PM—4 PM

Being Other-Oriented: A Communication Skill That Builds Connection
Katie Schwientek (CommuniKate Solutions)

The Influence Advantage: Cultivating Psychological Safety to Build Trust and Drive Lasting Change
Michael Randel (Randel Consulting Associates)

Managing Change in The Age of AI
William Eggers (Deloitte)

Before You Coach Them, Put On Their SHOES
Elyse Perry (1st Federal Credit Union)

The Well-Being Imperative: Driving Engagement and Impact
Kelly Peaks Horner & Dr. Kendra Washington-Bass (The Lucy Leadership Project)

Fireproof Your Leadership: The Foundation for Leading with Purpose and Serving with Impact
Dr. Shana D. Lewis (SDL Enterprises Education Training and Consulting Services LLC)

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